

Spring 2023 On the Level

Pacific Northwest Carpenters
Institute



Supporting Carpenters and Industry Partners

A Message From the Director

*Michael Hawes,
Executive Director,
PNCI*



Click the play button to see a message from the director.



of the benefits of apprenticeship, foster increased alignment between apprenticeship opportunities and workforce and education systems, expand apprenticeship into new industries and occupations and ensure equity for under-represented populations,” (DOL press release dated September 20, 2021). “Hopefully – through its work and the ongoing work of researchers in the private and public sector – we will be able to confirm what my personal experience has led me to believe: Apprenticeship programs developed through cooperative labor management relationships are the keys to an equitable path to the middle class,” says Jeffrey Freund, director of the U.S. Department of Labor’s Office of Labor-Management

Apprenticeship is a tradition which dates to ancient Mesopotamia times, and it’s come a long way since then. In 1912 at the UBC convention, an advisory resolution was passed to establish a four-year apprenticeship program initiated between the ages of 17 and 22, with numbers and wage levels set by district councils. However, the regulation and formalization of the program didn’t happen for another 25 years. In 1937 Congress passed the National Apprenticeship Act thereby establishing minimum standards for apprenticeship programs. PNCI, formerly known as WCTC, was founded In 1974.

In the past seven years we have graduated 1660 apprentices. Today we have 1500 apprentices in our program. We have mentored and coached approximately 40% of our local UBC carpenter workforce.. Today, registered apprenticeship serves as an earn-while-you-learn pathway to acquire skills and become a successful trade-worker.

Recently, apprenticeship is earning recognition on a national level. A newly reinstated (2021) Advisory Committee on Apprenticeship working under the Department of Labor (DOL) will “provide advice and recommendations on issues related to Registered Apprenticeship. The advisory committee will also promote greater awareness



Click on the stamp above to read the act.

Director's message cont.

Standards. (*cont. next page*)

At PNCI we feel apprenticeship should be in the spotlight every day, so we remain steadfast in our commitment to our apprentices and mission statement. Honoring the apprenticeship process means improving and adapting methods and techniques to provide a relevant, healthy, and successful learning environment. This May we will be recognizing the latest group of apprentices to journey out. They will join the long and historic line of tradespeople to pass down knowledge to the next group of apprentices. As far as traditions go, apprenticeship clearly lies on the top of the list. (*below is a photo from the 1912 UBC convention*)



Special Apprentice Announcement

PNCI audited attendance of our Positive Job-site Culture (PJC) class and Question, Persuade and Refer (QPR) class. We have discovered apprentices who have not attended one or both courses. If you are one of them, you will be notified to attend. The PJC class is a Bureau of Labor and Industries (BOLI) requirement. Your attendance is extremely important. Please contact your coordinator if you have any questions.

Although we have made a lot of headway there is still more work to do. Please contact Mike-hawes@pnci.org. to set up a class for your job-site.

PNCI has to date facilitated:

4227 PJC Certification and 1660 QPR Certifications

Rerate Up-Date

PNCI is excited to announce that starting the week of April 3rd, 2023, apprentices who meet all of the requirements for a rerate will receive their advancement approximately within a week's completion of their class.

Example – Apprentice already has required work hours and completes the next class needed to advance to the next term on Thursday or Friday. Rerate will automatically be generated on the following Monday and effective the following Sunday after that.

What does this mean for you?

If you meet all the requirements for a rerate, you will no longer need to wait until the following month when your JATC normally meets. You will receive your rerate within 10 days of completing your class.

We hope this change provides an incentive to attend your required apprenticeship training classes as scheduled.



Nicholas Phelan 7th Term Carpenter Apprentice

Chance Carlson, journey-level carpenter with Caitlin Grimm

A Little Apprenticeship History

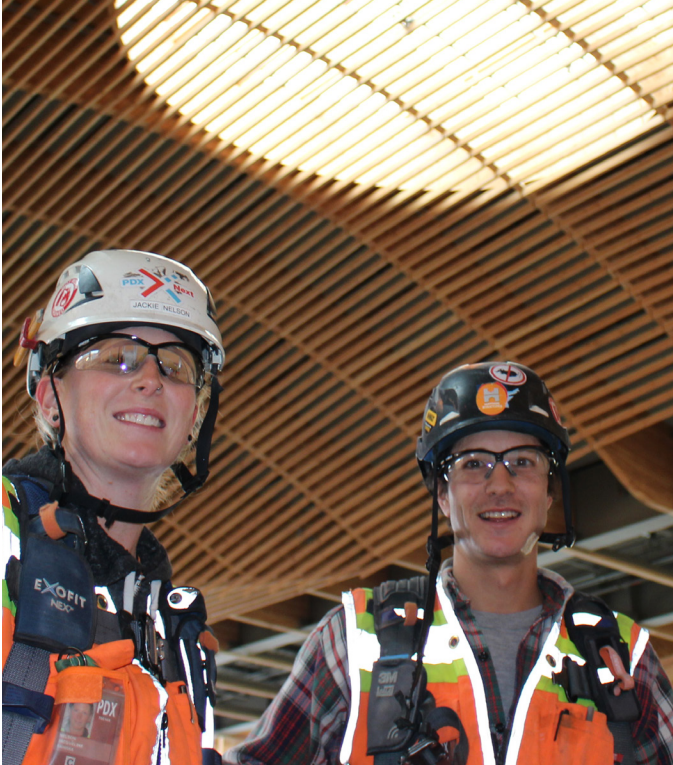
Apprenticeships have helped build America from its early beginnings to the present day. Among the early apprentices who went on to national distinction were George Washington (surveyor), Benjamin Franklin (printer) and Paul Revere (Silversmith). Thousands of others - carpenters, masons, shipwrights - did their part in developing and supporting the economy of our young nation and making the United States what it is today.

In 1937, the National Apprenticeship Act (NAA), also known as the Fitzgerald Act, was signed into law establishing the Registered Apprenticeship Program as it is today. The NAA permitted the U.S. Department of Labor (DOL) to issue regulations protecting the health, safety, and general welfare of apprentices (29 CFR Part 29) as well as preventing racial, ethnic, religious, age and gender discrimination in apprenticeship programs (29 CFR Part 30). Learn more about the regulations of apprenticeship.

Early in the 20th century under NAA legislation, apprenticeship began by primarily supporting workers in the skilled trades. In 2021, apprenticeship is still thriving and includes a range of industries and occupations ranging from the skilled trades and construction, to burgeoning industries like technology, healthcare, energy, and advanced manufacturing. Apprenticeship is a workforce solution that is evolving to meet the needs of employers and to create skilled workforces that meet the demands of the changing American labor market. Learn more or get started by exploring apprenticeship industries and occupations that are approved for use in a Registered Apprenticeship Program.

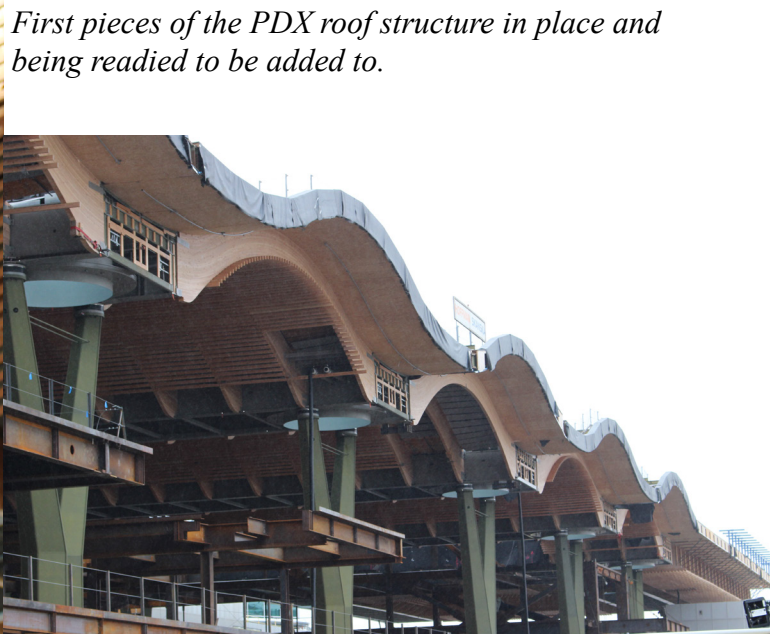
<https://www.apprenticeship.gov/about-us/our-history>

Spotlight on Apprentices



Jackie Nelson, 6th Term Carpenter Apprentice pictured with Isaac Huffman, Journey-level Carpenter

Caitlin Grimm, 6th Term Carpenter Apprentice

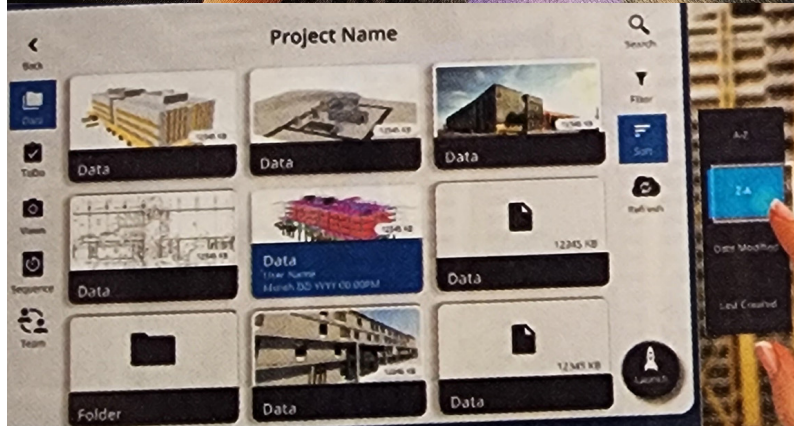
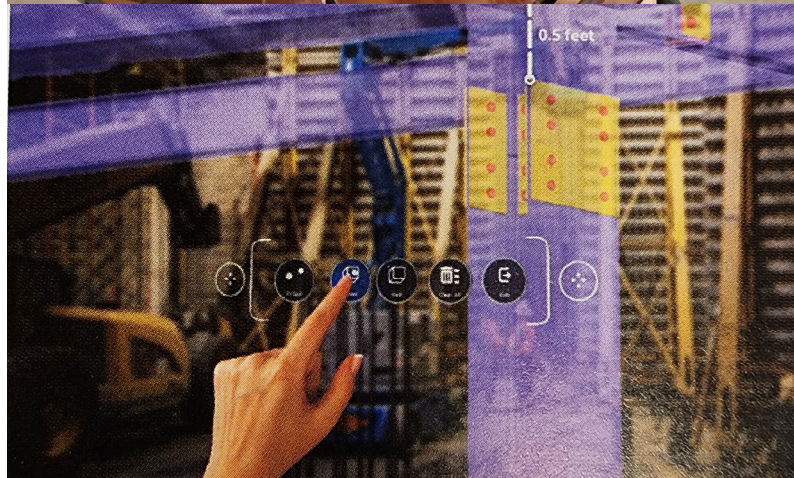


*Spencer Ramsey,
6th Term Carpenter
Apprentice*



Michael Hawes, Director PNCI, asks Isaiah Johnson about his experiences working at PDX.

Trimble XR10 with HoloLens 2 Arrives at PNCI



PNCI will be trying out hololens technology. We will be looking at applications for use at the training center which will translate to the job site.

Trimble claims:

Certified for Worksite Use

The XR10 is the only HoloLens 2 solution compatible with an industry-standard hardhat and certified for use in safety-controlled environments.

Communication

Only crystal-clear communication in high ambient noise environments with a 5-microphone array and innovative bone-conductive headset

QA/QC

QC the job right there on the spot. Check the model to see any issues and avoid clash.

Trimble Connect AR gives building construction workers even greater accessibility to 3D models in the field using iOS or Android mobile devices — enabling your project team to detect errors, observe omissions, and visually collaborate to resolve them.

One of the core values of PNCI's mission statement:

"We are committed to collaborating with our industry partners to stay ahead of the ever-changing construction industry."

New Submission Portal for Apprenticeship Unemployment Compensation

The Oregon Employment Department has set up a new Unemployment Insurance portal to assist apprentices with filing for unemployment more efficiently when they are laid off or on leave to attend related training.

We are excited to announce a new and improved way to submit:

- Apprenticeship Agreements
- Training Questionnaires
- Question about your claim or compensation during training weeks.

Instead of sending documents and inquiries to the OED_APT@employ.oregon.gov, claimants and union representatives will **now submit** through our secure Contact Us form (<https://oedcontactus.oregon.gov/hc/en-us/requests/new>). This form allows us to address your needs faster, and to communicate more smoothly about any issue that may come up along the process.

2023 PACIFIC NORTHWEST CARPENTERS INSTITUTE

MARK YOUR CALENDARS

ANNUAL APPRENTICESHIP COMPLETION CEREMONY & INDUSTRY OUTREACH EVENT

SATURDAY MAY 13TH 2023
11-2 P.M.

PNCI: 4222 NE 158TH AVENUE

+ APPRENTICESHIP COMPLETION
+ JATC AND AWARDS
REFRESHMENTS AND HORS D'OEUVRES WILL BE SERVED.

EVENT SPONSORS

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MARK YOUR CALENDARS

ANNUAL APPRENTICESHIP COMPLETION CEREMONY & INDUSTRY OUTREACH EVENT

SATURDAY MAY 20TH 2023
11-2 P.M.

TANGENT TRAINING CENTER

+ APPRENTICESHIP COMPLETION
+ JATC AND AWARDS
REFRESHMENTS AND HORS D'OEUVRES WILL BE SERVED.

EVENT SPONSORS



Stay Safe, Stay Healthy

Mantente Seguro(a) Mantente Saludable

