Summer 2022 On the Level

Pacific Northwest Carpenters Institute



Supporting Carpenters and Industry Partners

A Message From the Director

Michael Hawes, Executive Director. PNCI



Click the play button to see a message from the director.





Te are happy summer has finally arrived in the Pacific Northwest. The soggy spring was highlighted with two in-person Industry Outreach Events graduate and played almost ten years celebrating our new journey-level carpenters, industry partners and a new category of Diversity Awards (see newsletter article).

We are all looking forward to putting COVID in our rearview mirror and bringing our training centers back to full capacity soon. I want to thank our staff and apprentices for their flexibility and perseverance during these challenging times. "Business as Usual" has never been our mantra. We will continue to strive for excellence and innovation.

As the director, I am always excited to show off our training center and apprentices. We were fortunate to host Steve Johnson. He was recently appointed to the State of Oregon Work-

force and Talent Development Board. He is the Principal of Minority Business Capacity Building Consultants, an OSU in the NBA (see newsletter article). He enjoyed his visit so much, he remarked about our training center on his LinkedIn page.

I want to share a quote about non-positional leadership because, it's important to understand everyone can be a leader, with or without the title: "Be a cheerleader for people around you. You don't always have to wear your professional socks, sometimes what people need is a true friend. Appreciate and build up their confidence instead of tearing them down. Always acknowledge people when they are doing a good job, as they all have individual responsibilities and goals." (https://blog.aiesec.org/non-positional-leadership-becoming-a-leader-today/) Let's lead up! We are a professional car-

Prevent Heat Illness at Work **Outdoor and indoor** heat exposure can be dangerous

Nearly 3 out of 4 heat illness fatalities happen during the first week of work. New and returning workers need to build tolerance to heat by taking frequent breaks and working shorter shifts in the heat to start. click the sun below for more info from OSHA.



Congratulations New Journey-Level Carpenters



Apprentices of the Year (left to right) James Jacobs-Millwright, Caleb Doerr-EIS, Haley Alves-Carpenter and Isaac Points-Scaffold.



Group Photo of our new Journey-level Carpenters



New journey-level carpenters waiting in line for their certificates.



PNCI's new journey-level carpenters and families celebrate the big day.

PNCI held two Industry Outreach events for the first time in its history to celebrate the 2021-2022 new journey-level carpenters. The first event was held in Portland on May 14, the second at our Tangent Training Center on May 21. More than 200 people attended in Portland, and 80 in Tangent. We were honored to have Christina Stephenson, candidate for Oregon Labor Commissioner, as a keynote speaker in Portland. Paul Holvey, 32-year UBC member and Oregon State Representative, spoke in Tangent.

Industry recognition was given out in two categories: the Dale Dvorak Sr. Award and the B.J. Cummings Award. The Dale Dvorak Sr. Award is presented for leaders in our industry on the Labor side, this year's award went to Jeff Harms. Two BJ Cummings Awards (industry leaders on the contractor side) were presented. One went to Gayland Looney, owner of PERLO Const., and one to John Chriswell of Hoffman Corp. New Diversity Awards were given to companies for Apprentice Utilization, Minority Hours Reported, and Female Hours Reported in three categories: 200,000+reported hours, 100,000-200,000 reported hours and 50,000-100,000 reported hours. The award recipients are showcased in the newsletter.



New Journey-Level Carpenters

Ryan	Adamson
Steve	Adkins
Jesus	Aguilar
Noah	Aguilar-Chipres
Joshua	Akans
Jose	Alamo-Marquez
Christine	Alexander
Johnny	Alvarez
Haley	Alves
Brendan	Baldwin
Terrance	Baldwin
Jarrod	Bankston
Sean	Barnes
Rogelio	Barragan
Michael	Barrientos
Douglas	Beens
Stephanie	Betts
Jacob	Betts
Freddy	Bish
Hollyanna	Bishop
Jason	Bitney
Chenee	Bonney
Kody	Borkman
Kyle	Braun
Steven	Brevik
Ryan	Brooks
Jeffrey	Brown
Robert	Burris
Deion	Butler
Eric	Bylund
William	Byrne
Antonio	Calvillo-Cernas
Kelly	Campbell
Carlos	Campos
Zackery	Carver
Austin	Chaffins
Caleb	Chauncey
Miguel	Chuc Kancab
Thomas	Coble
Corey	Coe
Elijah	Compton
Brendan	Connolly
Timothy	Cook
Carlos	Cortez
Fernando	Corzo
Hunter	Crumbley
Ryan	Crutchfield
Ignacio	Cruz -Ramirez

William	Davis
David	De Santiago
Timothy	Dean
Sydney	Diaz
Christopher	Dickenson
Caleb	Doerr
Joseph	Dominguez
Aleksandr	Dominiguez
Shannon	Downey
Sean	Dunn
Tyten	
Israel	Dupree
Erick	Farfan Aguirre Flores
Alberto	
Joshua	Flores Juarez Francis
Scott	
Antonio	Freeman
	Garibay
Dmitriy	Gayazov
Jared Michael	Gaylord
_	Gentry Gibson
Russ	Gibson
Anthony	
James Sabas	Gold
	Gonzalez
Rex	Graham
Zachary	Hames
Kelbey	Hamilton
James	Hanlon
Sir Garrison	Hardin
Seth	Harding
Melissa	Hector
Noah	Heim
Jhonni	Hernandez Dimas
Colin	Horton
Josh	Hubbard
Michael	Hubbard
Isaac	Huffman
Kristal	Huggett
Jacob	Hula
Jordan	Hutto
Kyle	Irish
Jesse	Jackson
James	Jacobs
Paula	James
Brice	James
Jeremiah	Jennings
Donald	Johnson
Jennifer	Johnson

Eric Johnson Giovanni Jorgensen Hector Juarez Stan Kephart Pau Khai Alex Khorenian Robert Kupfer Duane Lamotte Nick Lampkin Nathan Lawrence Yuan-Hao Lee Zachariah Lewis Nadia Looney William Lorenzo Austin Lund Gustavo Maciel Jose Magaña Maksim Mandzyuk David Marquez Carlos Marroquin Nathan Martin Dennis Martinez Michael Mathews Robert McKinney Blake McKinney Joshua McMillen Mike Melcher Gabriel Mendez Mendez Sara Adrian Mendoza Govea Derek Meyers Jonathan Middleton Jacob Miller **Kurtis** Mold Montoya Juan Mouser James Yuwil Muhammad Jeffrey Nevin Parker **Norris** Ivan Novoa Adam Nugent Ojalehto Jesse Luis Ortiz Page Jacob Caitlin Patrick Omar Pelayo Jordan Pena Chandler Plummer

New Journey-Level Cont.

Points Isaac Sherine **Post** Dennis Prantsevich Ionathan Pranzetti Dillan Quintana Oscar Rasbot Ruben Renteria Ionathon Reutov Max Reza William Richter Adalin Rincon Rolon Collin Rippey Christopher Roberts Michael Roderick Fernando Rodriguez David Rodriguez Eduardo Rodriguez Guerra Clay Rubelt Rucker Steven Rustad Ioel **Joshua** Salo **Joshua** Sanders

Sanders

Billy

Matthew Schaecher Harry Seavy Shanley Daniel Gregorio Siguenza Christopher Simkalo Smith Sumer Josiah Smith Cody **Spalding** Ilyjah Spires Brandon Stalker William Stephens **Joshua** Sternot Brendan Stolph **Taylor** Sulouff Rvan Swader Ernesto Tapia Arthur Teas Peter Thawn Anthony **Torres** Trask Andrew Jonathan Troyer James Tustin Derek Uhlar

Jeffrey Uhlman Vela Cabrera Oscar Velasco **Javier** Julio Verduzco **Iesus** Verduzco Travis Wagner Warczak Patryk Tammy Watt Taylor Way **Tyler** Wheeldon Chelsea Wilder Nathan Williams Andrew Wills Troy Witzel Damian Woods Michael Wubbold Ylinen Michael Tony Yong Daniel Zachary Daniel Zamora Camacho



From the Tangent training Center Celebration (Clockwise from the top) New journey-level grads in attendence. Guest Speaker, Paul Holvey, Oregon State Representative. John

PACIFIC CARPE

Diversity Awards



Trust Hours Reported	Apprentice Utilization Award	Minority Hours Award	Female Hours Award
200,000+	PERFORMANCE CONTRACTING INC	PERFORMANCE CONTRACTING INC	SKANSKA
100,000-200,000	BREMIK	ANNING-JOHNSON COMPANY	HOFFMAN
50,000-100,000	NORTHWEST SCAFFOLD SERVICE INC.	ZAVALA	JEDUN® CONSTRUCTION

Awarded in Tangent

200,000+ Apprentice Utilization Total hours 50,000-100,000 Highest Apprentice Utilization











Diversity awards were based on hours reported to the Oregon and SW Washington Trust for January 1 to December 31, 2021

Steve Johnson Visits PNCI

During Steve Johnson's recent visit to PNCI, he shared,

"I like solving problems, and one of my favorite questions to focus the conversation on solutions is, 'If you got everything you wanted, what would success look like?' My answer to the question regarding my community is, a growing entrepreneurial class that creates middle class jobs, that forms the foundation for us to move forward.

My latest venture MBCB Consultants is laser focused on increasing opportunities for minorities who seek to attain their aspirational goals through career

paths or entre-

preneurship in the construction industry."

Steve made remarks about his visit to PNCI on his LinkedIn Page: "I want to thank Michael Hawes for the warm welcome and tour of the Pacific Northwest Carpenters Institute facility as part of my role with the #workforce#talent development board. Impressive facility and a great group of apprentice workers in training. I had a chance to talk to several of them one on one, and some common themes kept popping up. One, they were all excited about the opportunity to have a career in the construction industry. The primary reasons many of them chose construction was the great pay, and benefits that provided a strong financial foundation for themselves and their families."







PNCI Carpenter Trades Preparation (CTP)

PNCI received a State Apprenticeship Expansion, Equity, and Innovation grant that allows us to expand and take Carpenters Trade Preparation on the road to serve rural Oregonians for the next four years. The first grant-funded cohorts were in Medford (October 2021, April 2022) and the Pendleton class in May. The dates and locations



(L-R) PNCI Asst. Dir. Miguel Montano, Jose Castillo, Sharon Johnson, Angela Heay, Gabriel Rodriguez, Andrew Williams, Shayrena Johnson, Elizabeth Marquez, and PNCI Instructor Amber McCoy. Pendleton, OR

for the 2023 CTP classes will be determined this winter.

Carpenter Trade Preparation (CTP) is a Pre-Apprenticeship Training Program registered with the Oregon Bureau of Labor & Industries. Through hands-on instruction with tools of the trade, this free, threeweek course teaches you what a Union Carpenter does. Your attendance, positive attitude, and willingness to learn are key to success. Many CTP graduates understand job site expectations and are well prepared to begin their journey as professional Union Carpenters.

PNCI Starts Spanish Speaking Classes

PNCI now provides classes in Spanish!

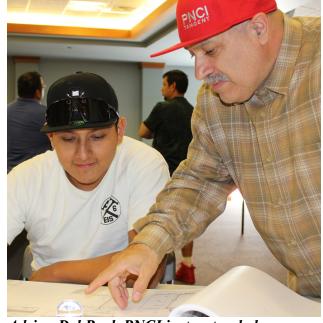
A few months ago, Jesus Sauceda and Roger Garcia, representatives with the Northwest Carpenters Union, called the training center, PNCI, with a proposal. "What if we make a concerted effort and offer more classes in Spanish?" PNCI had provided Classes in Spanish before, but this time, the council had a group of Spanish-speaking members who wanted MORE classes. With the support of upper management, PNCI reached out to their bilingual instructors, sharpened their pencil, checked schedules and calendars to see what could be done. After a short time, a list of classes was drawn up:

- Frame with steel bars
- Basic Reading of Construction Plans
- Industrial and variable range forklifts
- Movable Aerial Elevators -MEWP
- Welding Principles
- Concrete Formwork
- Installation of Drywall
- OSHA 10 Online (Spanish)

And, even more are coming in 2023!

On Thursday, June 23, the Basic Print Reading class began. We had excellent participation! Thank you to everyone who attended for their effort and interest!

If you are interested in signing up for any of these classes, go

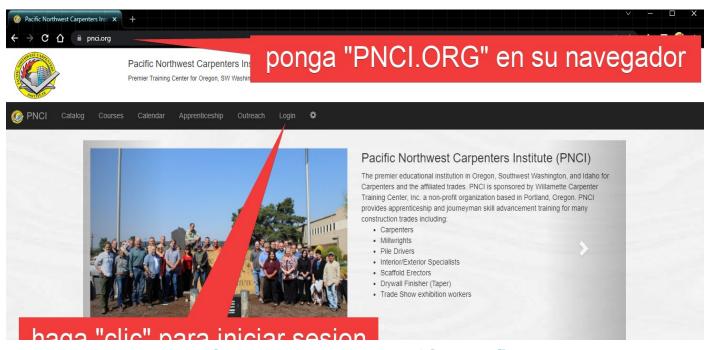


Adrian Del Real, PNCI instructor, helps an EIS carpenter with blueprint reading in Spanish.

to PNCI.ORG and register.

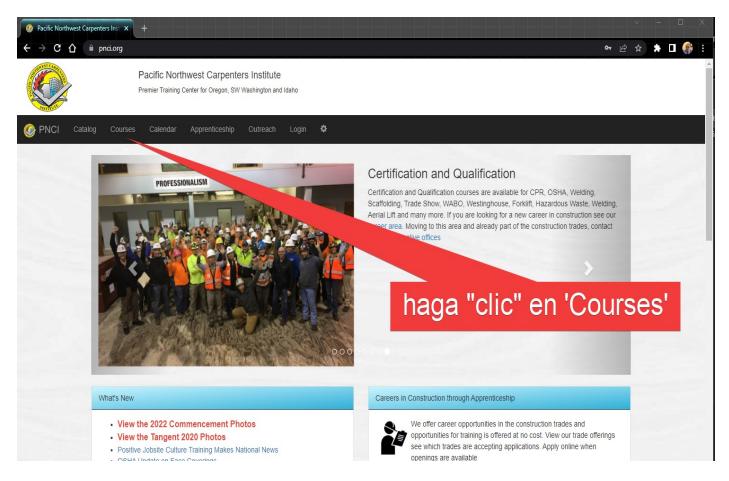
Have your username and password handy. If you don't have it, you can use your UBC number to get it. You can also call 503-287-3708 to speak with someone who can help you in Spanish.

Navigating PNCI's Web Site for Spanish Carpentry Classes Navegando el citio web de PNCI para clases de carpintería en Español

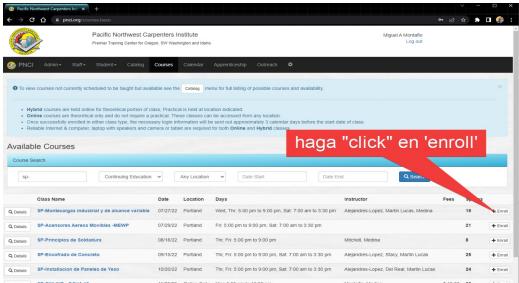


After logging in, click on "Courses".

Después de iniciar la sesión, haga clic en "Courses".



To find the courses in Spanish, type the letters "SP-" (with the hyphen) and click on "search". Para encontrar los cursos en español, escriba las letras "SP-" (con el guion) y haga clic en "search".



Select the class you want to enroll in and click "Enroll" Seleccione la clase que desea inscribirse y haga clic en "Enroll"

;PNCI desea verlo en las siguientes clases! Si tiene sugerencias para alguna clase que desea en español, por favor escriba a Training@pnci. org o llame 503-287-3708.

¡PNCI ahora provee clases en español!

Hace unos meses, Jesus Sauceda y Roger Garcia, representantes con el concilio de carpinteros, llamo al centro de capacitación, PNCI para hacer una proposición. "¿Qué si hacemos un esfuerzo concertado y ofrecemos más clases en español?" PNCI había provisto clases en español antes, pero esta vez, el concilio tenía un grupo de miembros hispanohablantes que querían MÁS clases. Con el apoyo de los gerentes, PNCI se comunicó con los instructores bilingües, afilaron lápiz, revisaron horarios y calendarios para ver que se podía hacer. Después de poco, se elaboró una lista de clases:

- Armazón con barrotes de acero (ya paso)
- •Lectura Básica de Planos de Construcción (ya paso)
- •Montacargas industrial y de alcance variable
- Ascensores aéreos Movibles
- -MEWP
- Principios de Soldadura
- •Encofrado de Concreto
- •Instalación de Paneles de Yeso
- •OSHA 10 en línea (español)

Y, ¡aun vienen más en 2023! El jueves, 23 de junio se comenzó



la clase de Lectura Básica de Planos. ¡Tuvimos excelente participación! ¡Gracias a todos los que asistieron por su esfuerzo e interés! Si le interesa ingresarse en cualquiera de estas clases, vaya a PNCI.ORG y inscribiese. Tenga a mano su nombre de usuario y su contraseña. Si no lo tiene, puede usar su numero de UBC para conseguirlo. También puede llamar a 503-287-3708 para hablar con alguien en español que le puede ayudar.

Stay Safe, Stay Strong! Mantente Seguro, Mantenerte Fuerte

